

CONTINUATION OF SUMMARY EXPLANATION AND BACKGROUND

On March 19, 2019, The School Board of Broward County, Florida approved the 2019-2020 Personnel Calendars and Summer Term Calendar for Community Schools and Technical Colleges. On April 23, 2019, The School Board of Broward County, Florida approved the revised job description for the Security Specialist and Campus Monitor positions. In addition, on May 21, 2019, the School Board approved the revised job description for the Armed Safe School Officer – Marshal/Guardian Program position. Specific changes to the job descriptions included edits to essential performance responsibilities, revisions to the minimum work experience requirements, and increasing the individual work calendar to allow for staff training and professional development.

The revisions to the 2019-2020 Personnel Work Day Summary reflect the following changes:

	Existing Calendar 2018-2019 SY			New Calendar 2019-2020 SY		
	Calendar	First Day	Last Day of Work	Calendar	First Day	Last Day of Work
Armed Safe School Officer - Marshal/Guardian	196	8/7/2019	6/3/2020	204	7/29/2019	6/4/2020
Campus Monitor	186	8/14/2019	6/2/2020	189	8/12/2019	6/3/2020
Security Specialist	196	8/7/2019	6/3/2020	199	8/5/2019	6/4/2020

The financial impact has been realized, and Board Approved as reflected on the April 23, 2019, and May 21, 2019 School Board Approved Agenda Items – as delineated below:

- **Armed Safe School Officer - Marshal/Guardian Program** – The revision made to the job description represented an additional financial impact of **\$52,881 (inclusive of fringe)**, which reflects the cost to increase the work calendar by eight (8) days to allow for staff training, professional development, and refresher training;
- **Campus Monitor** – The revision made to the job description represents an additional financial impact of **\$131,871 (inclusive of fringe)**, which reflects the cost to increase the work calendar by three (3) days to allow for staff training and professional development; and
- **Security Specialist** – The revision made to the job description represents an additional financial impact of **\$114,664 (inclusive of fringe)**, which reflects the cost to increase the work calendar by three (3) days to allow for staff training and professional development.

The above-referenced calendar additions are effective July 1, 2019, and will be funded through Referendum dollars.

The following modifications have been made to the 208C & 208D Day Personnel Calendars and has no financial impact.

- 208C – Shifted the paid holiday from May 26, 2020 to October 9, 2019; and
- 208D – Updated work days to reflect correct number for October 2019 and November 2019.